



## Cathy E. Anthony

*Director of Human Resources*

*Administration, Facilities, and Health & Safety Group Manager*

Ms. Anthony joined STI in 2007 and is responsible for the overall management of STI's human resources programs, general administration, corporate facilities, and safety programs. She serves on STI's Senior Management Committee. Her responsibilities include recruiting, manpower planning, new hire orientation, employee benefits administration (such as health insurance, life insurance, and leaves of absence), terminations, 401(k) administration, salary administration, employee relations matters, general administration, corporate facilities, and many one-time and annual projects. She has over 20 years of increasingly responsible human resources experience and a strong human resources background, including benefits, compensation, policy development, employee relations, recruitment, and payroll administration. Ms. Anthony leads initiatives to recognize employee contributions, coordinates internal and external training programs, and manages corporate meetings and events.

Before joining STI, Ms. Anthony was the Human Resources Manager for Orlandi, Inc., in New York, a manufacturing company with 140 employees, where she was responsible for managing all activities related to human resources and payroll, including developing and implementing training programs, leaves of absence, and policies. Prior to this position, she worked at CrossCheck, Inc., in Rohnert Park, California, as Payroll and Benefits Manager, where she managed all human resources and payroll responsibilities for 400 employees across the U.S. Ms. Anthony was also the Human Resources Manager at Winery Exchange in Novato, California, where she was responsible for developing and implementing all human resources and company policies and procedures for the start-up Internet company. Prior to this position, she worked at Sebastiani Vineyards in Sonoma, California, as the Benefits and Compensation Manager, where she managed all employee benefit programs for multiple locations, oversaw all recruitment activities, and was responsible for the annual salary increase and bonus program.

### Memberships

- Society for Human Resource Management
- California Chamber of Commerce